



CITY OF HOT SPRINGS, ARKANSAS

Job Description

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions herein described.

Construction Technician

Department	Wastewater/Construction Rehab
Pay Grade	6
FLSA Status	Non-Exempt
Safety Sensitive	Yes

JOB SUMMARY

The Construction Technician provides skilled labor and non-heavy equipment operation duties related to the wastewater collection system.

ESSENTIAL JOB FUNCTIONS

- Assists in the installation and repair of wastewater mains and services.
- Digs and backfills ditches, shovels gravel and dirt.
- Repairs streets where line repairs have been made.
- Sweeps up debris and repairs lawns or work sites.
- Operates of all types of equipment including trucks, trailers, air compressors, jackhammers, pipe wrenches, gasoline-operated ditch pumps, pipe saws, vibratory compactors, and/or other equipment tools and machinery associated with wastewater operations.
- Adheres to all City policies.
- Assists in other departments as needed.
- Works overtime as necessary.
- Performs on-call duties as assigned.
- Performs other related work as required.

Supervision Received:

Works under the general supervision of an administrative superior. Reports to a Crew Leader, Field Supervisor, or Manager.

Supervision Exercised:

None.

QUALIFICATIONS

Education and Experience:

High school diploma, or equivalent, and a minimum of two (2) years in the repair, replacement, and maintenance of wastewater mains and services; or any equivalent combination of education and experience.

Licenses or Certifications:

A valid Arkansas driver's license with a clean driving record.

Knowledge, Skills and Abilities:

- Considerable knowledge of construction and maintenance of wastewater lines and services.
- Knowledge of operational hazards and safety precautions for working in public areas.
- Knowledge of tools and piping practices; maintenance of jackhammers, pipe wrenches, gasoline operated ditch pumps, pipe saws and vibratory compactors.
- Knowledge of street names and locations (City and County).
- Skill in the use and care of hand tools, light and heavy equipment.
- Ability to operate trucks, trailers, and other construction equipment and machinery.
- Ability to understand and follow complex verbal and written instructions.
- Ability to establish and maintain effective working relationships.
- Ability to perform manual labor tasks in wet locations and under varying weather conditions.

PHYSICAL/MENTAL DEMANDS

Frequently stands, walks, talks and hears; occasionally sits; uses hands to handle objects; reaches with hands and arms; stoops, kneels, crouches, crawls, climbs or balances; specific vision requirements include close, color, distance, peripheral, depth perception and the ability to adjust focus; occasionally required to lift up to 100 pounds.

WORK ENVIRONMENT

The noise level in the work environment is usually very loud; exposed to outdoor weather conditions, fumes or airborne particles, toxic or caustic chemicals and wet, humid conditions and extreme heat (non-weather); works in high precarious places and near moving mechanical parts; at risk for electrical shock and/or vibration.

EMPLOYEE ACKNOWLEDGEMENT

I hereby acknowledge receipt of the job description and certify that I am able to perform the essential duties and responsibilities of this position and that I meet the qualification requirements stated herein. I acknowledge that in addition to the duties outlined above, I may be required to perform additional duties not specifically spelled out in this job description.

Employee Signature

Date

The information in this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, environmental conditions, or qualifications required of employees assigned to this job, and does not in any way represent a contract of employment.

The City of Hot Springs is an Equal Opportunity Employer and will not knowingly permit discrimination in hiring, promotion, or other conditions of employment with regard to race, color, religion, sex, age, disability, veteran status, marital status, ethnicity, pregnancy, sexual orientation, or national origin.