

TITLE **Life Skills Staff**

REQ NUMBER LIF-23-00008

OPEN DATE 3/15/2023

FULL-
TIME/PART-
TIME -unspecified-

NUMBER OF
OPENINGS 4

NUMBER
FILLED 0

EXEMPT/NON-
EXEMPT Non-Exempt

DESCRIPTION ***DIRECT CARE WORKER - \$700 SIGN ON BONUS***

Pathfinder, Inc. has a mandatory Covid-19 vaccination policy for all employees. A candidate selected for a position may seek exemption from this policy for medical or religious reasons with a request for exemption form. The complete policy, exemption form, and any further information can be requested from Human Resources or the hiring manager.

GENERAL DESCRIPTION OF POSITION

Provides instructional training to the clients. Assist clients in acquiring necessary household and communication skills for independent living. Collects performance data and monitors household training programs. Supervises and assists clients in completing day to day routine household chores and meal management in accordance with Long Term Care regulations.

*******THIS IS A 24 HOUR FACILITY SO A SET SCHEDULE IS NOT
GUARANTEED*******

POSITION 1: SATURDAY & SUNDAY, 7:00PM-7:00AM

**POSITION 2: TUESDAY, FRIDAY, SATURDAY & SUNDAY, 3:00PM-
11:00PM**

POSITION 3: SATURDAY, 10:00PM-8:00AM

POSITION 4: TUESDAY, THURSDAY & FRIDAY, 3:00PM-9:00PM

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Manages and supervises resident's active treatment program in accordance with their individual program plans, and demonstrates the skills and techniques necessary to implement individual program plans.
2. Is responsible for program data collection, documentation and training instruction.
3. Is responsible for the completion of necessary ICF/DD forms and reports.
4. Provides care and instruction for all clients in all areas of activities of daily living.
5. Assists in household cleaning and maintenance of the facility.
6. May be assigned cook duties and meal preparation and assists in dietetic services; including serving and conducting the meals by demonstrating socially appropriate behaviors at mealtime.
7. If assigned cook duties, coordinates with House Manager the food purchases and develops menus based on client's choices with the input from the consultant Dietitian.
8. Manages client behaviors in a professional manner and demonstrates necessary skills and techniques to intervene effectively.
9. Is responsible for the supervision of all documentation such as menu changes and temperatures.
10. Attends meetings and training sessions as directed.
11. Transports clients to and from community.
12. Perform any other related duties as required or assigned.

POSITION REQUIREMENTS EDUCATION AND EXPERIENCE

High school Diploma or GED.

Other job related education and/or experience may be substituted for all or part of these basic requirements, except for certification or licensure requirements, upon approval of the qualifications reviewed by Human Resources.

Must possess current valid Driver's license,

LOCATION Eastwood/Westwood ICF/ID

EOE STATEMENT PATHFINDER INC. IS AN EQUAL OPPORTUNITY EMPLOYER INCLUDING DISABILITY/VETS.

CLOSE DATE

ABOUT THE ORGANIZATION PATHFINDER, INC. POSITIONS ARE SAFETY SENSITIVE. A SAFETY SENSITIVE POSITION IS ONE WHERE THE EMPLOYEE HOLDING THIS POSITION HAS THE RESPONSIBILITY FOR HIS/HER OWN SAFETY AND/OR OTHER PEOPLE'S SAFETY. A PERSON IN A SAFETY SENSITIVE JOB MUST HAVE A SHARP MIND AND PERFORM THE JOB TASKS AND RESPONSIBILITIES CAREFULLY.

CITY West Memphis

POSITION # 43-00446-013

SALARY RANGE \$12.00 (10% Shift Differential for hours worked after 11:00pm)

GRADE None Specified