Senior DevOps Engineer I

at Pax8 (View all jobs)
Greenwood Village, Colorado

Note: Please disregard any compensation estimates that may be provided by linkedin or any other source. These statistics are auto-generated and not accurate

No matter who you are, Pax8 is a place you can call home. We know there's no such thing as a *"perfect"* candidate, so we don't look for the right "*fit*" – instead, we look for the add. We encourage you to apply for a role at Pax8 even if you don't meet 100% of the bullet points. We believe in cultivating an environment with a diversity of perspectives, in hopes that we can all thrive in an inclusive environment.

We are only as great as our people. And we have great people all over the world. No matter where you live and work, you're a part of the Pax8 team. This means embracing hybrid- and remote-work whenever possible.

The Senior DevOps Engineer I contributes to the architecture, development, automation, testing, and maintenance of our software infrastructure. They work together with technical leadership and all Engineering teams to solve exciting challenges as we grow. The Senior Engineer uses tools and frameworks such as docker containers, Kubernetes (EKS), Helm, GitHub Actions, Terraform and other cloud native technologies to move from a centralized monolith to a distributed microservice ecosystem. They advance our CI/CD capabilities so that we can deliver value to the business at an ever-increasing rate while focusing on high availability of Pax8 developed and managed services.

Essential Responsibilities (includes, but is not limited to):

- Develop the technical approach for Microservice Architecture and provide oversight across multiple projects, working directly with the Development and QA teams (35%)
- Develop and maintain Continuous Integration and Continuous Deployment (CI/CD) of Pax8 and third-party Microservices in AWS using Helm, Kubernetes, Terraform, and GitHub Actions (30%)
- Provide mentorship to Engineering teams to improve technical excellence (15%)
- Assure high availability of Pax8 developed and managed services by troubleshooting and resolving complex technical issue in the Production environment and providing ongoing maintenance, support and enhancements in existing systems and platforms (10%)
- Perform quality assurance reviews in areas of expertise (10%)

Ideal Skills, Experience, and Competencies:

- At least six (6) to nine (9) years of experience supporting the architecture, development, automation, testing, and maintenance of software infrastructure
- Programming/scripting languages: Bash, Python, AWS CLI, Java and JavaScript
- Solid Site Reliability Engineering experience
- Highly proficient in the architecture of and integration of AWS services such as EKS, ElastiCache, AWS Elasticsearch Service, RDS and MSK
- Highly proficient in troubleshooting production Kubernetes microservices
- Highly proficient with Prometheus and Grafana
- Subject-Matter Expert in the design of Terraform modules and best practices of writing Terraform across multiple repositories and deployed to multiple AWS accounts.
- Subject-Matter expert in CI/CD design and standardization across microservices
- Subject-Matter expert with networking principles and technologies such as ACL's, Subnetting, DNS, load balancers, reverse proxies, containerized networking methodologies, etc.
- Database and replications skills including PSQL and NoSQL preferred
- Expert in Agile methodologies using tools such as Jira, Wrike, LeanKit, Rally or similar
- Strong presentation, written and verbal communication skills

Required Education & Certifications:

- B.A./B.S. in related field or equivalent work experience

Work Environment:

Professional office environment. Routinely uses standard office equipment such as computers, phones, copy machines, printers, and filing cabinets. Remote and/or hybrid work at Pax8 requires all employees to have adequate secure and private internet service.

Physical Demands:

Sedentary role; primarily involves sitting/standing

Travel Requirements:

Infrequent travel is expected of this position

Compensation:

- Qualified candidates can expect a salary or conversion salary beginning at $140,000 or more. Starting salary is based on various factors and is commensurate with qualifications, experience, competencies, internal equity, and cost of labor. Base salary is just one component of the Total Rewards package we provide our employees.

- Qualified contract candidates can expect an hourly rate of $87.50/hr or more depending on experience. Contract to hire candidates will be eligible for the benefits package below if and when they convert to regular employees.

#LI-JF1
*Note: Compensation is benchmarked on local Denver Metro area market rates. Qualified candidates in other locations can expect a salary package that may be adjusted based off applicable cost of wages in their respective location.

At Pax8 we believe that your Total Rewards should include a benefits package that shows how much we value our greatest assets. All **FTE** Pax8 people enjoy the following benefits:

- Non-Commissioned Bonus Plans or Variable Commission
- 401(k) plan with employer match
- Medical, Dental & Vision Insurance
- Employee Assistance Program
- Employer Paid Short & Long Term Disability, Life and AD&D Insurance
- Flexible, Open Vacation
- Paid Sick Time Off
- Extended Leave for Life events
- RTD Eco Pass (For local Colorado Employees)
- Career Development Programs
- Stock Option Eligibility
- Employee-led Resource Groups

Pax8 is the leading value-added cloud-based SaaS distributor, simplifying the cloud journey for our partners by integrating technology, business intelligence and proactive service to deliver an unparalleled experience. Serving thousands of partners through the indirect sales channel, our mission is to be the world's favorite place to buy cloud products. We are a fast-growing, dynamic and high-energy startup organization, allowing you to make a meaningful impact on the business. Culture is important to us, and at Pax8, it's business, and it **IS** personal. We are passionate, creative and humorously offbeat. We work hard, keep it fun, and expect the best.

Pax8 not only wins numerous awards in our field but we have time and again been voted among the best places to work in Denver. We are committed to our goal of being the #1 employer of choice!

  We Elev8 each other. We Advoc8 for our partners. We Innov8 continuously. We Celebr8 life.

Pax8 is an EEOC Employer.