Principal Product Designer

at Pax8 (View all jobs)
Greenwood Village, CO or Remote

Note: Please disregard any compensation estimates that may be provided by linkedin or any other source. These statistics are auto-generated and not accurate

No matter who you are, Pax8 is a place you can call home. We know there's no such thing as a *"perfect"* candidate, so we don't look for the right "*fit*" – instead, we look for the add. We encourage you to apply for a role at Pax8 even if you don't meet 100% of the bullet points. We believe in cultivating an environment with a diversity of perspectives, in hopes that we can all thrive in an inclusive environment.

We are only as great as our people. And we have great people all over the world. No matter where you live and work, you're a part of the Pax8 team. This means embracing hybrid- and remote-work whenever possible.

Position Summary:

The Principal Product Designer partners closely with our Product and Engineering partners and owns the experience of one of our core product focus areas. They work to define the overall direction and identify the individual projects and efforts contained within. The Principal works with other designers to achieve these goals, directing them to successful execution, while proactively keeping design leadership in the loop. They work with design leadership to identity and subsequently own an area of individual focus. The Principal charts a path towards subject matter expertise, and considers how this expertise can benefit the growth and design team as a whole. They mentor other designers inside the focus area and are critical in helping them to level up their own skills.

Essential Responsibilities:

- Own the design vision for a key focus area of our product and lead other designers on the successful accomplishment of project goals within that area
- Effectively communicate and evangelize design thinking throughout the organization with compelling storytelling
- Champion empathy for people who use Pax8 products; let their needs guide us to the best solutions and inform the product roadmap

- Collaborate closely with our Product and Engineering partners in an agile environment; deliver innovative design experiences to our customers at each stage of their journey
- Ensure the delivery of a consistent user experience across the product
- Take ownership of the work and responsibility for every detail, every step of the way
- Identify and own an area of personal development focus within the larger design practice
- Mentor other designers

Ideal Skills, Experience, and Competencies:

- At least ten (10) years of design experience
- Experience designing products using emerging technologies for web, mobile, and other devices
- Have a broad range of skills with strengths in visual product design
- Ability to champion user-centered design principles and methodologies
- Ability to mentor and provide guidance to other designers
- Ability to grow design practices to deliver a unified product, from concept to implementation
- Experience sketching concepts, defining flows, building prototypes, or polishing final designs
- Great communication skills to advocate for the needs of the experience and manage delegation of responsibilities to make the strategy come to life
- Ability to optimize experiences through user feedback and research, contextual interviews, analytics, and competitive/analogous research
- Proactive, creative, adaptable, and collaborative
- Ability to create a range of engaging, elegant, easy-to-use, and technically feasible ideas
- Ability to show us a portfolio showcasing an appetite for designs that push boundaries and takes risks

Required Education & Certifications:

- B.A./B.S. in related field or equivalent work experience

Compensation:

- Qualified candidates can expect a salary beginning at $155,000 or more depending on experience

#LI-KT1

*Note: Compensation is benchmarked on local Denver Metro area market rates. Qualified candidates in other locations can expect a salary package that may be adjusted based off applicable cost of wages in their respective location.

At Pax8 we believe that your Total Rewards should include a benefits package that shows how much we value our greatest assets. All **FTE** Pax8 people enjoy the following benefits:

- Non-Commissioned Bonus Plans or Variable Commission
- 401(k) plan with employer match
- Medical, Dental & Vision Insurance
- Employee Assistance Program
- Employer Paid Short & Long Term Disability, Life and AD&D Insurance
- Flexible, Open Vacation
- Paid Sick Time Off
- Extended Leave for Life events
- RTD Eco Pass (For local Colorado Employees)
- Career Development Programs
- Stock Option Eligibility
- Employee-led Resource Groups

Pax8 is the leading value-added cloud-based SaaS distributor, simplifying the cloud journey for our partners by integrating technology, business intelligence and proactive service to deliver an unparalleled experience. Serving thousands of partners through the indirect sales channel, our mission is to be the world's favorite place to buy cloud products. We are a fast-growing, dynamic and high-energy startup organization, allowing you to make a meaningful impact on the business. Culture is important to us, and at Pax8, it's business, and it **IS** personal. We are passionate, creative and humorously offbeat. We work hard, keep it fun, and expect the best.

Pax8 not only wins numerous awards in our field but we have time and again been voted among the best places to work in Denver. We are committed to our goal of being the #1 employer of choice!

  We Elev8 each other. We Advoc8 for our partners. We Innov8 continuously. We Celebr8 life.

Pax8 is an EEOC Employer.